

## **22. Student Welfare – Discipline**

### **Rationale**

The James Hargest Community values:

- We respect each other.
- We treat all people fairly.
- We are honest.
- We work hard.
- We are responsible for all we do.
- We take care of our environment.

These provide the context for the disciplinary procedures in the school. Students are expected to strive towards each of these.

### **Purpose**

To create and maintain an environment which students and staff are safe, feel valued and respected and in which teaching, learning and personal development can take place unhindered by negative behaviour.

### **Procedures**

- The school values are communicated, taught and reinforced regularly and clearly.
- Specific school rules for students can be located in:
  - the handbook
  - our Hargest website
- Enrolment of their children entails acceptance by parents/caregivers/whanau of the school Discipline Policy and procedures.
- Specific procedures and guidelines for staff are set out in the Staff Manual.
- Expectations of students will be reinforced where necessary in newsletters, assemblies and other school communication.

**Ratified by Board of Trustees**

**24<sup>th</sup> October 2019**